

Modern Slavery Act Statement 2016

1. Introduction

- 1.1 Chichester College is a Further Education College established under the Further and Higher Education Act 1992. It is an exempt charity for the purposes of the Charities Act 2011.
- 1.2 The College's main business is to deliver education and training to students aged 14 and upwards and covers a wide range of vocational and academic programmes.
- 1.3 The College also provides accommodation to over 2,000 international students, runs a very large childcare and nursery provision and operates an English examination business through a subsidiary.
- 1.4 For more information about Chichester College, please visit our website.

2. Slavery and Human Trafficking Statement

- 2.1 Chichester College core values are at the heart of everything we do. We are committed to running our business responsibly and in accordance with the high standards embedded in our core values.
- 2.2 'Respecting and valuing all individuals' and 'operating with honesty and integrity' are two of our core values. Slavery and human trafficking are plainly incompatible with these values.
- 2.3 We expect the same high standards from our suppliers and those we work with.
- 2.4 Our Procurement Policy helps us to consider issues around modern slavery and human trafficking with our suppliers
- 2.5 In October 2016, we wrote to every supplier with a trading balance for 2015-16 of over £10,000 (216 suppliers) requesting details of the steps they are taking to ensure that slavery and human trafficking is not taking place within their businesses and supply chains. We also requested copies of any relevant policy documents dealing with this issue. We are in the process of receiving and logging their responses to ensure their approach is consistent with ours.
- 2.6 We will work with our principal suppliers to ensure that our approach to slavery and human trafficking is reflected in all our purchases of goods and services so that neither we nor they are involved in any way, either directly or indirectly, in slavery and human trafficking.

3. Our Commitment

- 3.1 We are committed to ensuring that slavery and human trafficking have no place in our business or our supply chain
- 3.2 This statement has been approved by the Senior Management Team and will be reviewed annually by the College Risk Management Group.
- 3.3 This statement has been approved by the College Governing Body.
- 3.4 This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our College's slavery and human trafficking statement for the academic year ending 31st July 2016.

October 2016