

Statutory report of facility time for relevant union officials

The Trade Union Act 2016 and the Trade Union (Facility Time Publication Requirements) Regulations 2017 require the Group to publish data each year on paid facility time for employees who are trade union representatives.

The statutory right to reasonable time off during working hours for trade union representatives is set out in;

- the sections 168, 168A and 170 of the Trade Union and Labour Relations (Consolidation) Act 1992 Act;
- section 10 of the Employment Relations Act 1999; and
- regulations made under section 2 of the Health and Safety at Work etc. Act 1974.

The Group has a Trade Union Recognition Agreement with the recognised trade unions that provides details of the allocation of paid time off.

Statutory report for 1 April 2017 to 31 March 2018

Chichester College Group

Employees in your organisation (FTE)

50 to 1,500 employees

Trade union representatives and full-time equivalents

Trade union representatives: 6

FTE trade union representatives: 5.2

Percentage of working hours spent on facility time

0% of working hours: 0 representatives

1 to 50% of working hours: 6 representatives

51 to 99% of working hours: 0 representatives

100% of working hours: 0 representatives

Total pay bill and facility time costs

Total pay bill: £38,485,000

Total cost of facility time: £13,109.61

Percentage of pay spent on facility time: 0.03%

Paid trade union activities

Hours spent on paid facility time: 654

Hours spent on paid trade union activities: 43

Percentage of total paid facility time hours spent on paid TU activities: 6.57%

This information was published on the Government website on 30 July 2018.

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